

Conflict Minerals Policy Statement

On July 21, 2010, the Dodd-Frank Wall Street Reform and Consumer Protection Act were signed into federal US law. The Dodd-Frank Act and related U.S. Securities and Exchange Commission rules require certain companies to disclose the extent to which the products they manufacture or contract to manufacture contain so-called conflict minerals sourced from mines in the Democratic Republic of the Congo ("DRC") or adjoining countries. Conflict minerals include tantalum, tin, tungsten and gold, which are used in many electronic components and computer products.

The UX Group promotes the traceability of these minerals and the transparency of the supply chain. The avoidance of use of conflict minerals is covered and supported by our corporate values.

We fully understand the importance of this issue to our customers and are committed to supply chain initiatives and overall corporate social responsibility and sustainability efforts that work towards a conflict free supply chain. We are encouraging all of our suppliers to likewise support these efforts and make information on the origin of their components easily accessible.

As a distributor of electronic components and provider of electronic manufacturing services, we do not use or sell raw materials. Our contribution is to provide transparency and to prefer suppliers and parts which are supposed to be free of conflict minerals. The same policy applies to our embedded operator devices which we are developing in close cooperation with our customers.

We furthermore commit that in case of discovery of conflict minerals in one of our products, we will take appropriate action with the objective to make the product conflict-free.

Important information on the use of conflict minerals in the technology supply chain is being compiled by the Electronics Components Industry Association. For further information, please refer to: <http://www.ecianow.org/industry-issues/conflict-materials/>